



*“If you feel any
‘connection’ with Hawaii,
any love for Hawaii...
this career is
what it’s all about.”*



State of Hawai
Plant
Quarantine
Inspector I



eRecruitment Presentation

March 2005

A Special Message from Governor Linda Lingle

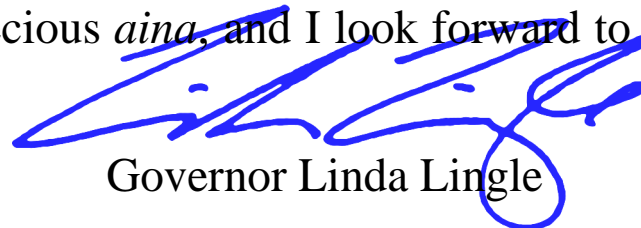
Aloha,

As Governor of the State of Hawai‘i, one of my major priorities include protecting and preserving our fragile environment. Hawai‘i’s ecosystem faces many threats including the introduction of non-native plants and animals.

Organisms such as the brown tree snake, the red imported fire ant and the Miconia plant have wreaked havoc on environments outside Hawai‘i, and have the potential to do the same here. Therefore, it is essential that we work together to maintain the delicate network of flora and fauna in our islands.

Currently, we are seeking conscientious residents to help monitor the flow of plants and animals in and out of Hawai‘i. State Plant Quarantine Inspectors will be given the responsibility of screening agricultural and animal species. This critical position is designated for those educated in biosciences with a desire to preserve the integrity of our land and natural resources.

Quarantine inspectors help safeguard our precious *aina*, and I look forward to having additional inspectors joining our team.



Governor Linda Lingle



Claire Goo at an airport cargo terminal checking for insects and other pests that may have hidden among the cut flowers just shipped from California growers.

“No way would I want to change jobs!”

Claire's Insights

“I began working for Plant Quarantine a while after I had graduated from college.

Initially, I was a temporary hire and moved into a permanent position.

It's performing a job that's important to our environment, our economy and really, our people, that I like. I've been a PQ inspector for 15 years and I like what I do.

No way would I want to change jobs!”



Dennis Nagatani inspecting shipments of imported live tropical fish before they can be released to the retail pet store.

*“...you always
need to be aware.”*

Dennis' Routine

“Routine?”

It is *definitely not* routine work.

Everyday you learn and apply something new, or encounter something different. And you always need to be aware.

We must inspect and pass microorganisms for Hawaii laboratories and their research, plants and foliage of all types, fish, animals and more. Mail, air freight and cargo shipments...all facets. From the airports to the seaports...we have to cover them. I've been working here about 35 years and it is really interesting. Is it important work? Yes!”

Anna's Calling

"I had already graduated from the University as an accounting major. I grew up on Leeward Oahu, where there was a lot of open space, pineapple and sugar fields and I wanted to help preserve open space for agriculture. I went back for a second degree to work here in the Plant Quarantine program. I began in May of 2004 and have been on the 'floor' with my dog Skippy since November. My focus is my wanting to preserve our agriculture and do what I can for our environment.

This is a career you should WANT to do."



Anna
Yamauchi

Skippy,
Anna's dog

Carrie
Fukuda

Carrie's Follow-Up

"Many students in the sciences don't know about Plant Quarantine as a career.

I'm really lucky I followed-up on a tip from my friend's dad who said here's a career to look

into. I hear of many graduates who don't really use their degrees or haven't gotten a job related to their major. To my UH (University of Hawaii) friends with degrees in the sciences, I often recommend PQ as a career. You do use your degree - it's very hands-on. *And, you do something good for Hawaii each day or night you're on duty."*

Interview with Xena and Skippy



Xena, Carrie's dog

“W-W-o-o-FFF!”

Our interview consisted of pats on their heads and friendly licks; not very printable. However, these are talented and behaved dogs trained to quietly sniff and give their handlers a nonverbal signal when they detect a scent they are trained to recognize. Dogs and matched handlers attend intensive six-months of training. Only certain Plant Quarantine positions are designated as dog-handlers.

“Your dog will always test you.”

Carrie about her assigned dog, Xena

“If you’re fortunate to be a designated dog handler, the training is really tough. You’ll not only have to think like an Inspector, you’ll have to think like your dog, too. My training with Xena was six months - it was challenging and rewarding. If you’re a PQ dog-handler it’s even more challenging as we get assignments other inspectors don’t.”



Anna about her assigned dog, Skippy

“I’ve really just started going out on the (airport baggage) floor with Skippy since we both just completed training. Your dog will always test you. We’re told that they have the nature of a three year-old human child, always inquisitive and ‘pushing the envelope’ to see how far they can go. Working with Skippy is challenging. I have to know his thinking, moods and personality. You need to be ‘five steps’ ahead of the dog and my ultimate goal is to be in ‘sync’ with Skippy.”

*“If you feel any
‘connection’ with
Hawaii, any love for
Hawaii...this career is
what it’s all about.”*

Domingo’s Love for Hawaii

“Hawaii is my home,
a place I want to help protect.
Throughout the years you learn just
how unique our Islands are. If you
care about keeping invasive species
out of Hawaii, and you have the edu-
cation, here is a State program and a
career in which you can take action.”



**Domingo Cravalho, Jr. in the new
quarantine facility, Kalihi, displaying
an illegally smuggled Rosey Boa snake.**

**Interested in a rewarding
career?**



Madagascar Giant
Day Gecko

**Want to guard Hawaii against
alien species?**



Coqui frog



Brown Tree Snake (dead specimen)



Madagascar Hissing Cockroach

Click to the next page...

Plant Quarantine Inspector I

Start at **\$2,591** per month plus generous
State benefits package!

Recruitment No. 204015 - Continuous Recruitment*

Shiftwork required. Immediately available Kahului Airport positions are “Temporary” up to August 2006. Future permanent positions available periodically on Oahu. A current driver’s license required. Some positions require working with dogs and dog-handler training is provided.



Quick Facts

This is an exciting entry-level career opportunity to work in or under the direction of the State’s Plant Quarantine program. The program covers state airports and harbors, mail/cargo and certain military facilities.

Brief Educational Requirements:

Graduation from a four-year accredited college with a major in one of the following areas: Entomology, Plant Pathology, or, Biological or Agricultural Science with courses in Entomology and Botany. The course work requirement has been modified January 2005. Visit our website and refer to the Career Announcement for full information.

Employment Types: Oahu recruitment is for anticipated permanent vacancies that may open up. Maui’s Kahului Airport (with the Department of Transportation) has an immediate need to recruit, train and staff, many temporary positions to implement the Kahului Airport’s Alien Species Action Plan. The State is requesting permanent positions for Maui, pending approval by the 2005 Legislature.

***Continuous Recruitment until needs are met and may close at any time without notice.**

**OK, where do I get more
information or an application?**

www.ehawaii.gov.org/statejobs

All images and text are the property of the State of Hawaii, Department of Human Resources Development and are for official use only. Contents may not be stored or used without prior written permission.